

SPECIALIZED SOLUTION

Care Membership

Everyone wants more hours in the day, but it is impossible to attain. According to a study by Harvard Business Review, employees spend an average of 41% of their time on discretionary activities that offer little personal satisfaction and could be handled competently by others.

Care Membership provides your employees with unlimited, premium access to the world's largest network for finding and booking short- and long-term care for their loved ones. With employer-paid Care Membership, employees no longer have to spend hours searching for individuals to provide caregiving support or complete household tasks.

Care Membership is available via web and mobile app. It includes resources for:

- Au Pairs
- Day care
- One-time or recurring babysitters
- Care shares
- Errand runners
- Pet caregivers
- Caregivers for children and adults with disabilities
- Housekeepers
- Senior caregivers
- Nannies
- Tutors

Key features

- **Safety**—All caregivers are background-checked before interacting with families. Families have access to safety tips and supplemental background checks for added peace of mind.
- **Flexibility**—Employees can search for providers by zip code and distance and filter caregivers by hourly rate, availability, experience and other caregiver details.
- **Hands-on assistance**—Specialists are available to help employees find and hire care, assess employee needs to understand budget, location and hours, screen applicants and present employees with top candidates to meet their needs.

Once the employee finds an applicant that fits their needs, they simply engage with the applicant right through the Care Membership platform and pay for agreed-upon services.

Stand out as an employer of choice

Offering Care Membership demonstrates a company's commitment to employee and family wellbeing, promoting a sense of organizational care and understanding. Employees can have peace of mind knowing their care needs are in good hands while they work.



Ready to talk to someone about transforming your employee experience?
Visit MagellanHealthcare.com/employers or contact your Magellan representative.