



## **SPECIALIZED SOLUTION**

## Behavioral Health for Employers

A recent study found that 90% of Americans believe the U.S. is facing a mental health crisis. One-third of those surveyed reported having difficulty accessing help, primarily due to the cost of care and the shortage of behavioral health providers.

When employees lack access to behavioral health services, the impact can be serious. Untreated mental health issues often worsen over time, evolving into more serious conditions that require extensive and costly treatment. For employers this can lead to increased healthcare costs, decreased productivity and higher turnover rates.

Magellan Healthcare offers a comprehensive suite of evidence-based programs to address the mental health crisis directly. Our whole-person approach integrates physical and behavioral healthcare, utilizing innovative tools, a nationwide network of providers and advanced predictive modeling to identify and treat at-risk individuals.

## Key capabilities include:

- · Early identification and prevention through integrated screening
- Self-help digital assessments and resources to minimize the need for more intensive care
- Access to a wide range of outpatient and inpatient behavioral health services including mental health and substance use disorder treatment, inpatient detox, residential treatment centers, partial hospitalization programs, intensive outpatient programs, Transcranial Magnetic Stimulation, Electroconvulsive Therapy and Applied Behavioral Analysis
- Guided care coordination to connect patients with the right level of support including psychiatrists, psychologists, counselors, marriage and family therapists, clinical social workers, alcohol and substance use disorder counselors

By taking a proactive, integrated approach to behavioral healthcare, Magellan helps employers support their workforce, improve health outcomes and reduce long-term costs. We can help your organization navigate the mental health crisis and build a healthier, more resilient workforce.



Ready to talk to someone about transforming your employee experience? Visit MagellanHealthcare.com/employers or contact your Magellan representative.