

2020

Webinar calendar

Employee webinars

JANUARY

Wednesday, January 8

Emotional Muscle Part Two: How to Grow Resilient School-Age Kids and Become Stronger Parents

Objectives:

- 1. Define emotional muscle and how it pertains to resilience
- 2. Describe why it's essential for kids and teens to build their emotional muscle
- Learn ways to help kids and teens develop emotional muscle and bounce back from difficulties

FEBRUARY

Wednesday, February 12

Mindfulness: The Life-Changing Practice for Living a Happier, Healthier Life

Objectives:

- 1. Discover the many benefits of mindfulness
- 2. Discuss various practices and programs
- 3. Learn how to incorporate mindfulness in your day to day life
- 4. Experience the power of being present

MARCH

Wednesday, March 11

Thriving in a Multigenerational Workforce

Objectives:

- 1. Describe the five generations currently in the workplace
- 2. Learn how each generation impacts the workplace
- 3. Identify tips to help you navigate the multigenerational workforce

APRIL

Wednesday, April 8

Budgeting, Relationships and Life Events

Objectives:

- 1. Discuss how to create financial wellness
- 2. Learn financial wellness growth opportunities
- 3. List four crucial financial issues to discuss in relationships
- 4. Describe life events that change financial plans and how to handle them

MAY

Wednesday, May 13

Mental Health First Aid, An Overview

Objectives:

- 1. Learn about mental health conditions, types of crises and risk factors
- 2. Identify the components of a Mental Health First Aid plan
- 3. Understand the different types of mental health treatments and support systems
- 4. Receive additional resources including personal self-care strategies

JUNE

Wednesday, June 10

The Life-Altering Effects of Practicing Mindful Self-Compassion

Objectives:

- Define mindful self-compassion (MSC) and why it's important
- 2. Understand the three basic elements of self-compassion
- 3. Describe barriers to self-compassion
- 4. Learn practical techniques for developing MSC

JULY

Wednesday, July 8

A Stress Relief Toolkit—Tips and Tools for Managing Stress

Objectives:

- 1. Learn how to shift our mindset around stress
- 2. Understand how to work with our body's alert system
- 3. Practice changing our internal conversation
- 4. Create practices and rituals to regulate stress

AUGUST

Wednesday, August 12

Improve Your Credit

Objectives:

- 1. Explain why credit is so important and what your FICO means
- 2. Learn about credit restoration and debt rebalancing
- 3. Describe key steps to rebuilding your credit and how to repair credit after bankruptcy

SEPTEMBER

Wednesday, September 9

The Opioid Crisis: How We Got Here, Where We Are Headed, What We Can Do

Objectives:

- 1. Receive an Opioids 101 overview
- 2. Discuss 'the perfect storm', how we came to be in a crisis
- 3. Explain opioid addiction in the brain
- 4. Learn current relevant statistics
- 5. Understand the vital role of the drug Naloxone and prevention

OCTOBER

Wednesday, October 14

How to Thrive This Holiday Season

Objectives:

- 1. Identify why the holidays are more stressful than other times of the year
- 2. Explain coping skills and boundary setting
- 3. List additional resources

NOVEMBER

Wednesday, November 4

Avoiding Caregiver Burnout

Objectives:

- 1. Learn the symptoms of caregiver burnout
- 2. Discuss situations and circumstances which can lead to burnout
- 3. Identify ways to prevent caregiver burnout

DECEMBER

Wednesday, December 9

Exploring Habits for Positive Behavior Change

Objectives:

- 1. Discuss why behavior change is difficult and how habits are formed
- 2. Identify ways to form new habits and eliminate bad habits
- 3. Describe how to manage habit slipping and procrastination
- 4. Learn methods to track habits for positive behavior change



Manager webinars

MARCH

Wednesday, March 25

Bullying in a Team Environment and the Effects on the Bottom Line

Objectives:

- Define what overt and covert bullying are, common bully traits and the role of power in a bullying situation
- 2. Discuss who the bully targets and common traits of people who are targeted
- 3. Understand the current research on what makes companies successful and the role power plays in this equation
- 4. Describe the relationship between bullying and the bottom line and why good employees stay

JUNE

Wednesday, June 24

Managing the Unexpected: Responding to Workplace Crisis

Objectives:

- 1. Identify types of workplace crises and reactions employers might see
- 2. Discuss strategic support after a crisis including the value of Critical Incident Response for employees, management and the organization
- 3. Explore starting the recovery process for employees and the organization
- 4. Learn how to plan for employee return to work after a crisis and anniversary date considerations

SEPTEMBER

Wednesday, September 23

Mental Health, Substance Use and Suicide Prevention Awareness for Leaders

Objectives:

- 1. Learn the facts about mental health, substance use and mental illness
- Recognize warning signs of mental illness, substance use, suicide and work performance concerns
- 3. Learn how to help and respond to mental health issues, substance use, work performance concerns and emergency situations
- 4. Receive additional information on manager, supervisor and human resource responsibilities and specialized resources

DECEMBER

Wednesday, December 2

Responding to Negativity and Anger in the Workplace

Objectives:

- 1. Identify common characteristics and behaviors of negative and angry employees
- 2. Understand the importance of intervention, especially for leaders
- 3. Learn tips and strategies for combating negativity and anger
- 4. Receive additional helpful resources

